

Shelby County Fiscal Court

POSITION DESCRIPTION

POSITION TITLE:	Paramedic	DEPARTMENT:	EMS
CLASSIFICATION:	Technician	SUBMITTED BY:	Human Resources
SALARY RANGE:	Based on Experience	APPROVED BY:	County Judge Executive

REPORTING RELATIONSHIPS

POSITION REPORTS TO: Shift Captain

POSITIONS SUPERVISED: EMS Personnel

POSITION PURPOSE

Under limited supervision, performs highly responsible duties of rendering emergency care and transportation to the ill and injured persons. The nature of the work requires decision making abilities under pressure and also requires a calm, professional demeanor. Considerable health and physical strength requirements are necessary. Although safety and risk management measures are implemented wherever possible, there remains numerous unavoidable aspects of this class which may place the Paramedic at risk of personal harm or illness, included, but not limited to: Driving of an emergency vehicle using lights and siren, exposure to hostile or combative patients, response to violent crime scenes, response to accidents involving hazardous chemical spills, exposure to communicable diseases, danger to moving traffic at highway/roadway accidents, response to hazardous environments, exposure to dirty needle sticks, and performance of certain high risk procedures in the delivery of advanced life support.

ESSENTIAL FUNCTIONS AND BASIC DUTIES

1. Drives an ambulance to scenes and facilities in a safe and expeditious manner while observing traffic ordinances and regulations concerning emergency vehicle operation.
2. Establishes I.V. access and administers appropriate medications when required by clinical situations and local protocol.
3. Provides basic and advanced airway control utilizing endotracheal intubation or other acceptable methods.
4. Performs electrocardiograph monitoring, external cardiac pacing and cardiac defibrillation when indicated.
5. Performs needle chest decompression when indicated.
6. Performs other forms of advanced life support as specified in State and Local Paramedic Regulations and Policy.
7. Assumes role of highest medical authority in the pre-hospital setting, unless the physician is in attendance with the patient and remains so throughout transportation to the receiving medical facility.
8. Maintains adequate supply and control of medications carried on the ambulance.
9. Maintains radio contact with base at all times.

10. Reports (via radio or other method) to receiving hospitals on the nature and extent of injuries/illness of patient(s) being transported.
11. Presents a reassuring and professional attitude at all times.
12. Complies with guidelines and recommendations on the handling of medical waste. Assures all medical waste generated at the scene is removed from the scene and disposed of properly.
13. Employs techniques to minimize the risk of acquiring infection or spread of communicable diseases.
14. Prepares a detailed written medical report of each patient attended to and provides a copy of the report to the receiving facility.
15. Obtains and completes all necessary forms for billing purposes.
16. Performs other duties as established in the Paramedic Job Description.
17. Maintains all credentials as required for certification.
18. Attends meetings, conferences and seminars as required.
19. Any and other related duties as required.

QUALIFICATIONS

EDUCATION/CERTIFICATION:

- Graduate of a 2-year college or trade school (desired)
- Current Emergency Medical Technician Certification in the State of Kentucky
- Current Paramedic Certification in the State of Kentucky
- ACLS Certification
- PHTLS or ITLS Certification
- ACLS, PALS, CPR Instructor Certifications (desired)
- Maintenance of all required Certifications/Renewals

EXPERIENCE REQUIRED:

- Experience in healthcare setting
- Paramedic Pre-Hospital Emergency Service experience (preferred)

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

1. Knowledge of Local, State and Federal Regulations applicable to the program.
2. Ability to maintain confidential information and exercises professional judgment.
3. Ability to deal with the public, government officials and other agencies professionally.
4. Ability to communicate orally and in writing.
5. Ability to react quickly and competently in an emergency situation.
6. Understands the healthcare delivery system.
7. Knowledge of Employee/Employer relationship.

8. Considerable knowledge of and training in the care and use of emergency equipment commonly accepted and employed by EMS agencies, such as oxygen, delivery systems, suction apparatus, anti-shock trousers, splinting devices, backboards, stretcher, etc.
9. Considerable knowledge in the use and care of basic life support equipment, including heart monitors, basic airway equipment, pulse oximeters, blood glucometers, and medications.
10. Considerable knowledge and skill in treatment of trauma, cardiac, cardiac arrest, childbirth, respiratory emergencies, pediatric emergencies, shock, etc.
11. Ability to manage stressful situations.
12. Ability to perform related duties as assigned.

CONDITIONS OF EMPLOYMENT:

- Resident of Shelby County (desired)
- Direct Deposit Participation
- Background Check
- Drug Screening

WORKING CONDITIONS PHYSICAL EFFORT:

- Moderate to extreme physical/mental activity under extreme weather conditions.
- Potential for hostile environments.
- Ability to lift 75 pounds on a regular basis.

OVERTIME REQUIREMENTS: Non-exempt

AVAILABILITY: 24-hour shift every 3rd day. May be contacted on emergency basis.

INTENT AND FUNCTIONS OF JOB DESCRIPTIONS

Job descriptions assist organizations in ensuring that the hiring process is fairly administered and that qualified employees are selected. They are also essential to an effective appraisal system and related promotion, transfer, layoff, and termination decisions. Well-constructed job descriptions are an integral part of any effective compensation system.

All descriptions have been reviewed to ensure that only essential functions and basic duties have been included. Peripheral task, only incidentally related to each position, have been excluded. Requirements, skills, and abilities however, should the duties, responsibilities, and requirements delineated be interpreted as all inclusive. Additional functions and requirements may be assigned by supervisors as deemed appropriate.

In accordance with the American Disabilities Act, it is possible that requirements may be modified to reasonably accommodate disabled individuals. However, no accommodations will be made which may pose serious health or safety risks to the employee or others or which impose undue hardships on the organization.

Job descriptions are not intended as and do not create employment contracts. The organization maintains its status as an at-will employer. Employees can be terminated for any reasons not prohibited by law.

Shelby County Fiscal Court is an Equal Opportunity Employer.