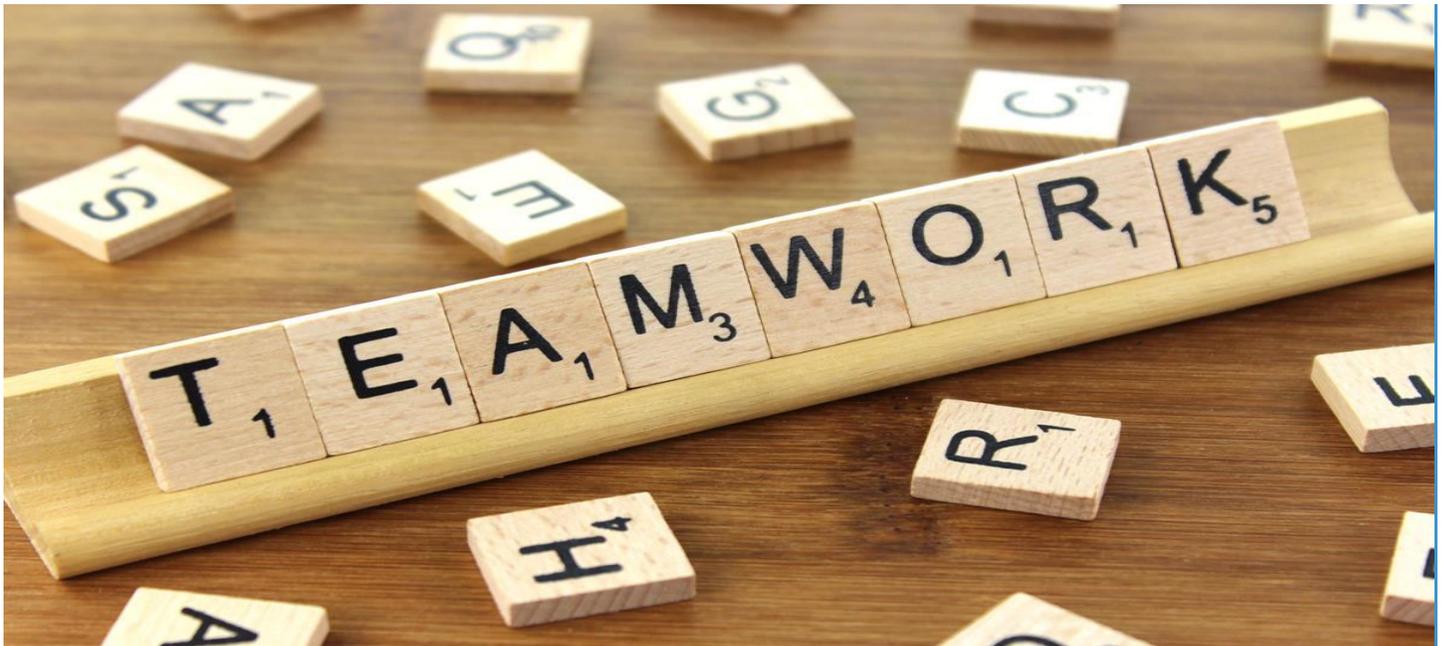


SHELBY COUNTY GOVERNMENT

NEWS AND UPDATES THROUGHOUT ALL DEPARTMENTS



HUMAN RESOURCES

Teamwork is essential to the success of any organization, public or private. Individuals have unique personalities, strengths and weaknesses. Also, they come from different backgrounds and have different life experiences that

Continued on Page 2

BUDGET 2022-2023 MESSAGE FROM COUNTY TREASURER, SHEILA MCGEE

Before we begin, let me thank each and every person who helped make this year's budget preparation a success. Let me also provide a reminder that for the upcoming FY 2022-

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SHELBY COUNTY JUDGE EXECUTIVE, DAN ISON

I would like to thank everyone for their contribution in the continued growth that we have in Shelby County Government. The success of the county is a combined effort from everyone.

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EMPLOYEES OF THE YEAR 2021

The employees of our Shelby County EMS Department were named as Employees of the Year for 2021. They go above and beyond every day and we should be proud to call them Shelby County employees.

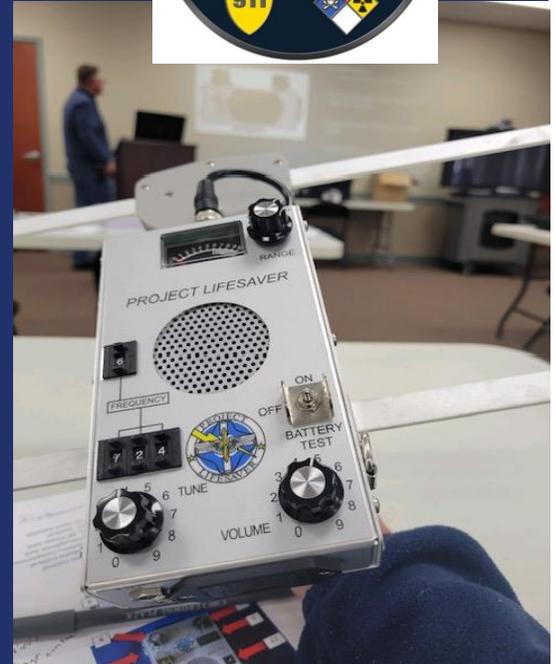
Be thinking of who YOU will nominate for the 2022 Employee of the Year.

What is Project Lifesaver?

Project Lifesaver is the premier search and rescue program operated internationally by public safety agencies and is strategically designed for “at-risk” individuals who are prone to the life-threatening behavior of wandering. The primary mission of Project Lifesaver is to provide timely response to save lives and reduce potential injury for adults and children with the propensity to wander due to a cognitive condition.

Shelby County EMA & 911 has brought back this valuable search program for our at-risk population. By working with Project Lifesaver and incorporating the training and equipment needed, our hopes are to decrease the response time for missing at-risk citizens so we can bring your loved ones home sooner.

- Chris Spaulding, Director EMA/911



HUMAN RESOURCES CONT'D...

shape how they send and receive messages.

These differences can result in workplace conflict. It is important to understand how to communicate with individuals from diverse backgrounds and to understand different personality traits. By recognizing these traits and understanding how to effectively work with others, teams can be efficient, productive and successful in any endeavor. According to TeamStage project management, “open communication, common goals, and defined roles are at the heart of an ambitious team.”

Shelby County could be the premier model county in Kentucky for everyone to look to, if we remember that we are all here for the same reasons and work together for the betterment of Shelby County. The past is the past and we all have the opportunity to embrace a bright future.

I want to incorporate some team building between departments so that we all have the opportunity to become a more collaborative “TEAM” versus individual departments, I want every employee to say “I love working for Shelby County” and we can get there with everyone’s participation.

- Sandra Ashcraft, Human Resource Manager

Do you ever wonder what happened to a thing called “Teamwork”?

*“Coming together is a **beginning**, staying together is **progress**, and working together is **success**.”*
-Henry Ford

Budget 2022-2023 CONT'D...

2023 budget we can only spend 65% per each fund from July to December (KRS 68.310), due to the election year. The budget still has over four (4) million dollars in ARPA funds and the Fiscal Recovery Committee will be determining how these funds will be allocated and spent. We have not received our second tranche yet.

The Finance Committee conducted an industry standard review per the KACO Wage Survey and incorporated pay increases to put more employees in line with other counties that bring around the same amount of revenue that Shelby County brings in. However, the minimum increase for everyone was 4%.

The Road and EMS Budgets received a large budget increase due to the need of new equipment & services which were large dollar items, along with EMS needs of capital improvements. The Jail fund also saw a slight increase in their budget but due to the Jailer removing prior open budgeted positions that he feels will not be able to be filled, this helped reduce the Jail budget. Jail and EMS received good news with legislation with additional revenues due to HB 8 for EMS and HB 556 for the Jail.

We will be adding two new funds in FY 2022-2023 per KRS requirements, Equitable Sharing from the Sheriff's Department and Clerk Storage per new legislation that just recently passed. We continue to have two special accounts that provide Federal funding for ARPA Utility payments to citizens and the Wieland Sewer Project.

Please note that we do have new revenue and appropriation lines in each fund so please make sure to remember those new lines when submitting POs for next year. Please make sure your purchasing agents in your departments are aware of these new appropriation lines. If you would like a list of what the new lines are for your fund, please email me and I can provide those for you.

The Finance Office looks forward to making this next year great and providing you any assistance you may need to maintain and operate your budgets.

- Sheila McGee, Treasurer

Shelby County Primary Election Results:

County Judge Executive	-	Dan Ison
County Clerk	-	Tony Harover
Jailer	-	Darrell Cox
Magistrate District 2	-	Karen Waller
Magistrate District 3	-	Joey Riddle
Magistrate District 5	-	Gene Witt



“Thank you, Shelby County! I am honored to have earned your trust for another four years!” - Dan Ison, Shelby County Judge Executive

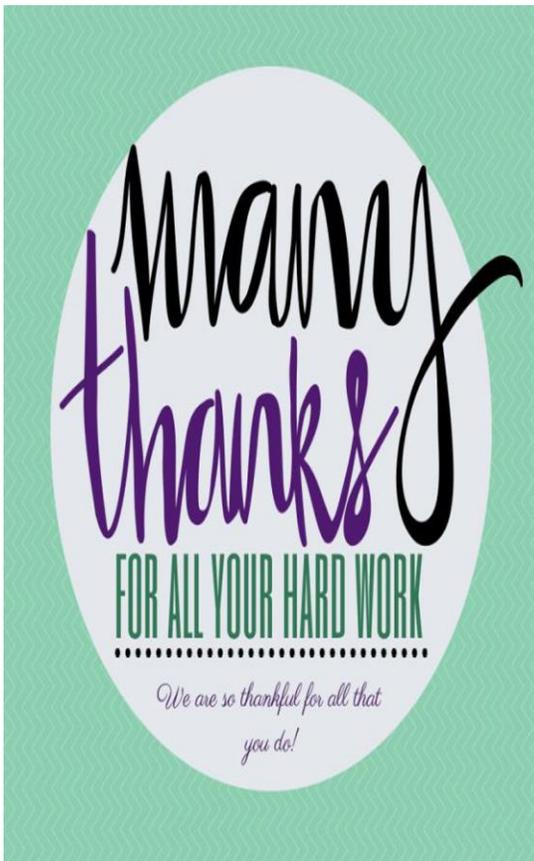
Judge Executive CONT'D...

As we continue to grow and strive to make Shelby County even more exceptional, I would like to ask each of you to submit one new idea on how we can do better. It may be as simple as give me my birthday off with pay. Please submit your ideas to our HR Manager. Help me make your job and our departments better. - Dan Ison, CJE



WHAT'S NEXT??

We are creating and distributing this newsletter as a means of communication to our employees and to keep them up to date on items that are going on in Shelby County Government. We would love to hear from employees on what is important to them, what would you like to see Shelby County consider doing for its employees, what is something that could make a difference?? If employees aren't forthright, we have no way of knowing what they're thinking. We have a suggestion box in the lobby on the third floor of the courthouse and Human Resources or the Judge's office is always open to hearing from any employee.



We will be working to create opportunities/events to bring all departments together more often to build the “complete” team of Shelby County Fiscal Court, it takes us all, and it takes every department to make Shelby County what it is and what it can be!

We will also work to bring our department heads together when it is feasible, and as schedules allow, so that we can proceed with our goals and our visions for building our departments stronger, starting from the top. It's vital for every organization to work with the totality of the operation for complete success and employee engagement accomplishment.

Please make every effort to participate in whatever opportunity or event we are able to provide. To reiterate, IT TAKES US ALL! Thank you!

PLEASE MAKE NOTE:

Open Enrollment this year will take place October 10, 2022 through October 28, 2022.

If you currently have the Living Well Limited High Deductible Health Plan you will need to make a change for the 2023 year because that plan will no longer be available.

I will be setting up Open Enrollment workshops as it gets closer to time but I would like to ask that each of you be thinking about including your spouse in the Open Enrollment process if he/she is the one who handles those decisions. We want to make sure everyone is informed on what is offered and make sure everyone has the opportunity to ask questions if they need to.

THANK YOU and PLEASE don't forget to complete your Living Well Promise PRIOR to June 30, 2022.!

- Sandra Ashcraft, Human Resource Manager